



General Assembly

Distr.: General
10 April 2001

Original: English

Fifty-fifth session
Agenda item 123

Human resources management

Report of the Fifth Committee

Rapporteur: Mr. Eduardo Manuel da Fonseca Fernandes **Ramos** (Portugal)

I. Introduction

1. At its 9th plenary meeting, on 11 September 2000, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its fifty-fifth session the item entitled "Human resources management" and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the item at its 17th, 18th, 21st to 23rd, 44th, 45th, 54th and 57th meetings, on 1, 2, 3, 6 and 7 November 2000 and on 13, 14 and 29 March and 9 April 2001. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/55/SR.17, 18, 21-23, 44, 45, 54 and 57).

3. For its consideration of the item, the Committee had before it the following documents:

(a) Report of the Secretary-General on the post structure of the Secretariat (A/53/955);

(b) Reports of the Secretary-General on the composition of the Secretariat (A/54/279 and Corr.1 and A/55/427);

(c) Report of the Secretary-General on amendments to the Staff Rules (A/55/168);

(d) Report of the Secretary-General on human resources management reform (A/55/253 and Corr.1);

(e) Report of the Secretary-General on accountability and responsibility (A/55/270);

(f) Reports of the Secretary-General on the list of staff of the Secretariat (A/C.5/54/L.3 and A/C.5/55/L.3);



(g) Report of the Advisory Committee on Administrative and Budgetary Questions on human resources management (A/54/450);

(h) Report of the Advisory Committee on Administrative and Budgetary Questions on, inter alia, human resources management reform, accountability and responsibility and personnel practices and policies (A/55/499);

(i) Report of the Advisory Committee on Administrative and Budgetary Questions on the administration of justice in the United Nations (A/55/514);

(j) Note by the Secretary-General on administrative issuances on delegation of authority (A/54/257);

(k) Notes by the Secretary-General transmitting the report of the Joint Inspection Unit entitled "Administration of justice at the United Nations" (A/55/57) and his comments thereon (A/55/57/Add.1);

(l) Note by the Secretary-General transmitting the report of the Office of Internal Oversight Services on the proactive investigation of the education grant entitlement (A/55/352 and Corr.1);

(m) Note by the Secretary-General transmitting the report of the Office of Internal Oversight Services on the follow-up audit of the recruitment process in the Office of Human Resources Management (A/55/397);

(n) Notes by the Secretary-General transmitting the report of the Joint Inspection Unit entitled "Senior-level appointments in the United Nations and its programmes and funds" (A/55/423) and his comments thereon (A/55/423/Add.1);

(o) Note by the Secretary-General on the competitive examination for promotion to the Professional category of staff members from other categories (A/C.5/54/2);

(p) Note by the Secretary-General on personnel practices and policies (A/C.5/54/21);

(q) Letter dated 15 December 2000 from the President of the General Assembly to the Chairman of the Fifth Committee (A/C.5/55/33);

(r) Note verbale dated 22 January 2001 from the Permanent Mission of Guinea-Bissau to the United Nations addressed to the President of the General Assembly (A/55/751);

(s) Note by the Coordinating Committee for International Staff Unions and Associations of the United Nations System on human resources management reform (A/C.5/55/CRP.1);

(t) Report of the Coordinating Committee for International Staff Unions and Associations of the United Nations System on the reform of the internal justice system of the United Nations system (A/C.5/55/CRP.2);

(u) Memorandum dated 14 December 2000 from the coordinator of the informal consultations on item 123 to the Chairman of the Fifth Committee (A/C.5/55/CRP.4);

(v) Information provided by the Secretariat concerning recent changes in the desirable range for the distribution of staff from Member States (A/C.5/55/CRP.5);

(w) Information on the geographic distribution of Member States' representation (A/C.5/55/CRP.6).

II. Consideration of draft decision A/C.5/55/L.57

4. At the 57th meeting, on 9 April, the representative of Pakistan, coordinator of the informal consultations on this item, on behalf of the Chairman, introduced a draft decision entitled "Human resources management" (A/C.5/55/L.57).
5. At the same meeting, the Committee adopted draft decision A/C.5/55/L.57 without a vote (see para. 7).
6. After the adoption of the draft decision, statements in explanation of position were made by the representatives of Sweden (on behalf of the States Members of the United Nations that are members of the European Union), the Islamic Republic of Iran (on behalf of the States Members of the United Nations that are members of the Group of 77 and China), Australia (on behalf also of Canada and New Zealand) and the United States of America (see A/C.5/55/SR.57).

III. Recommendation of the Fifth Committee

7. The Fifth Committee recommends to the General Assembly the adoption of the following draft decision:

Human resources management

The General Assembly decides to defer consideration of the item entitled "Human resources management" to the second part of its resumed fifty-fifth session.